

# EXHIBIT 10

Statement of Allan N. Karlin

**Mawing Arbitration**

10/25/12 - 10/07/13

**HOURS**

10/25/12 Chose neutral arbitrator; confer with other arbitrator; email AAA 0.3

12/03/12 Prep for initial conf call with parties; scheduling plan 0.5

12/19/12 Review emails from arbitrators re scheduling 0.1

01/02/13 Review corres./issues re discovery 0.2

01/03/13 Pre-conf discussion with arbitrators; conf. with parties 0.7

01/17/13 Prep for hearing - disc. issues; hearing; arbitrator disc. aft. hearing 1.0

01/18/13 Review proposed order from chair and respond 0.1

01/31/13 Review emails from parties re witnesses 0.1

03/12/13 Review email re subpoenas 0.1

03/14/13 Review emails re subpoenas 0.1

03/19/14 Review request extension; email committee 0.1

03/23/13 Review request for deposition; emails with panel re response 0.2

03/25/13 Review emails re additional witness for PNGI 0.1

03/26/13 Respond emails re additional witness for PNGI 0.1

03/27/13 Review Hammer letter re witness 0.1

03/29/13 Review letters/emails re request for deposition 0.2

04/01/13 Prepare for conf. call re outstanding issues; review emails/letters 0.3

04/01/13 Conf call re issues (deposition/witness addition) 0.2

04/02/13 Edit First Discovery Order 0.2

04/07/13 Review letters and file re Respondents motion to add witness 0.4

04/08/13 Emails re panel conference call to discuss witness addition 0.1

04/08/13 Prepare for call; Conference call re witness addition 0.3

04/09/13 Review discovery order; email panel 0.1

04/13/13 Review emails and respond re pending motion 0.2

04/18/13 Review discovery motion, response and reply re decision on motion 0.3

04/18/13 Conference call/panel; discuss discovery motion and s.j. schedule 0.5

04/20/13 Review draft orders on discovery and scheduling; respond to chair 0.2

05/14/13 Research state action issues 0.5

05/28/13 Review Motions in Limine and exhibits; start review of SJ Response 3.3

05/29/13 Review email from respondent re late filing in limine response 0.1

05/29/13 Continue review of briefs and legal research re cases 3.5

05/30/13 Prep. for hearing; complete review of motions, consider questions 0.5

05/30/13 Hearing on limine and sj motions; phone with other arbitrators, research statute; email follow-up to parties requesting supp. memo 2.9

05/31/13 Review emails and some of the additional submissions by parties 0.8

06/02/13 Review and research issues; review memo from panel member 0.6

06/03/13 Continue review of facts/briefs/cases for conf. call with panel 3.0

06/03/13 Conference call with panel re pretrial decisions 0.8

06/04/13 Edit and comment on proposed decision re sj and limine motions; 0.7

06/05/13 Review email re new witness; email arb. panel 0.2

06/10/13 Review email and attachments from Mawing re 1st Amend. Claim 0.0

06/10/13 Hearing - 11:00-1:00; 2:00-5:05 5.1

06/11/13 Hearing - 9:00-11:30; 12:30-3:45 5.8

06/11/13 Begin review of depositions submitted for record 0.5

06/12/13	Hearing -- 8:30-11:30; 12:30-3:30	6.0
06/12/13	Research burdens of proof-discrimination	0.4
06/13/13	Continue research discrimination burdens of proof	0.2
06/18/13	Research re cases and theories	0.4
06/18/13	Conf call with panel	0.6
08/04/13	Review issues discussion in email from panel member	0.2
09/04/13	Review email re issues from panel member	0.1
09/08/13	Review post-hearing briefs	2.0
09/09/13	Review post-hearing briefs	1.0
09/10/13	Review post-hearing briefs and research legal issue	2.0
09/11/13	Review (continue) briefs; email panel member (and phone) re conf. call	0.4
09/15/13	Review briefs	0.8
09/16/13	Continue review of briefs and law; research atty fee issue	1.6
09/17/13	Complete rev. briefs; conf call arb panel re decision	2.8
09/25/13	Review and edit draft of decision	2.2
09/27/13	Review email and suggested edits from J. Carney; respond with email	0.2
09/30/13	Review emails re draft decision	0.1
10/03/13	Review draft; email panel members with comments	0.3
10/07/13	Edit decision	1.7

Attorney hours 58.1

06/10/13	Travel to Martinsburg for hearing	2.7
06/12/13	Travel to Morgantown after hearing	2.7

Travel hours 5.4

Attorney hours @ \$300/hour \$17,433.00 A

Travel hours @ \$150/hour \$810.00 +

# COSTS

06/10/13 to	Travel to and from Martinsburg, WV for Hearing (307 mi. @ \$.565 per mile)	\$173.45
06/10/13 to	Hotel	\$262.08

Total amount due \$18,678.53

435.53